

BELA Charter School Teacher Hiring Process

BELA will transform your teaching practice. Are you ready to be transformed?



BELA believes that our greatest instructional strategy is our staff. Effective teachers, who are continually learning and supporting our young women, with an expectation of excellence, are key to each student's success.

BELA's team members seek inspiration and challenge from their work; seek to understand themselves and their colleagues to better achieve a shared goal; show the urgency and gratitude that accompanies doing something you love; embraces the possibility of failure and believes failures are necessary for learning.



1

Online Application

Visit www.belahs.org to view our available positions and submit an online application. Application items include the following: resume, basic biographical information and two extended response questions.

Follow up: 2-3 business days



Application Review

BELA's Hiring Team will review your application. If your application profile fits the needs of BELA, you'll be invited to participate in a phone interview. Prior to the phone interview, candidates may be asked to submit documents highlighting their teaching approach.

Follow up: 2-3 business days

2



3

Phone Interview

During the phone interview, you'll learn more about BELA's history, core values and teacher expectations. You'll also have an opportunity to provide more insight into your interest in teaching at BELA, teaching experience, and ways you'll strengthen the BELA community.

Follow up 1-2 business days



Campus Visit

The campus visit is another opportunity for you and the BELA team to determine if there's an alignment between BELA's mission and core values and your educational philosophy.

At the campus visit, you'll meet with students, teachers, and lead a content specific lesson. The lesson standard or objective will be provided.

Follow up: 2-3 business days

4



5

Reference Check

Final candidates will be asked to provide a minimum of three references which includes a student, former supervisor and colleague.

Follow up: 3-4 business days



Offer

An offer will be extended to the final candidate. Please reference the BELA teacher salary schedule to determine the salary.

Follow up: 1-2 business days

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Check us out: www.belahs.org



Check us out: [@belacharterhs](https://www.instagram.com/belacharterhs)